Introduction to policy making processes

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Challenges in understanding, developing and implementation policies

Outline



Key policy making processes



Interaction between processes, context, content and key policy actors

Health Policy as a Social/Public Policy

What is a social/public policy

- Challenge starts from defining policies!
- Policies are sometimes likened to "elephants"
 - "Defining policy is rather like the elephant you know it when you see it but you cannot easily define it" (Cunningham, 1963)
- Overlapping terms used interchangeably in different contexts!
 - Policy, planning, strategy, management, politics



What is a social/public policy

- Courses of action adopted by governments and other important social organizations
 - "Public policy is whatever governments choose to do or not to do" (Dye, 1972)
- Adoption or maintenance of an existing course of action
- Policy intention: "Health and health inequalities tell us a great deal about the good or bad effects of social policies" Michael Marmot
- Policy decisions in one sector interact with those in another
 - e.g. Health and environment; health and housing



Approaches in defining policy

- Policies are developed at different levels
 - "High" and "low" politics
- International, national and sub-national (e.g. provincial) levels
 - And not sedentary
- Important to note policy-making processes
 - more than "outputs" of decisions, or "inputs" of management
- Defining policies:
 - How policies should occur ... "prescriptive"
 - How policies occur in reality ... "descriptive"



essentially there are four stages

Stages

- Problem formation / agenda setting
- Policy formulation
- Policy implementation
- Policy evaluation

Activities

Problem identification and issue recognition

Understand the challenge or problem

- What precisely is the problem?
- What evidence is there?
- Who has an interest in the issue?
- What do we want to achieve?



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Activities

- Review and evaluate research evidence
- Identify options
- Assess national data and evidence
- Consult stakeholders
- Identify risks and barriers and opportunities
- Identify what works well
- Evaluate options, identify pros and cons
 - Incremental changes or radical reforms?
- Achieve consensus and ownership
- Develop recommendations
- Make decision (s)



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Activities

- National policies often requires "translation" to programmatic of those responsible for implementation
- They may also require adaptation to the context
- Draw implementation strategies and plans
- Develop manageable pieces of work
- Define timelines and deadlines
- Allocate responsibilities
- Keep stakeholders informed / involved



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Activities

- Establish performance measures (quantitative and qualitative)
 - Key performance indicator
- Develop plan for measurement and reporting
- Monitor progress / ensure accountability
- Give feedback to those involved with the tasks
- Report on performance
- Evaluate the outcomes of the policy
- Adapt and amend the implementation plan in light of evaluation results



- Using stages to understand policy-making
 - "descriptive" or "prescriptive"?
- The "stages" imply policy making steps are sequential or cyclical
- Policy-making does not necessarily follow a rational process
 - It often involves incremental decisions that result in small gains
- Policy processes are very context specific, policy actor dependant and vary over time in a country



Policy content is not the only important element in policy-making!

• "... health policy means different things to different people. For most people, health policy is concerned with *content* For me health policy is about *process* and *power*. ... it is concerned with who influences whom in the making of policy, and how that happens."

Gill Walt, 1994

- Example of efforts to reduce alcohol consumption in Hungary (Varvasovszky & McKee, 1998)
 - Different stakeholders relative power and position
 - Those who wanted it reduced lacked power i.e. MoH
 - Those who didn't have the will to reduce consumption were in power positions i.e. MoF; MoC



Approaches in defining policy ...

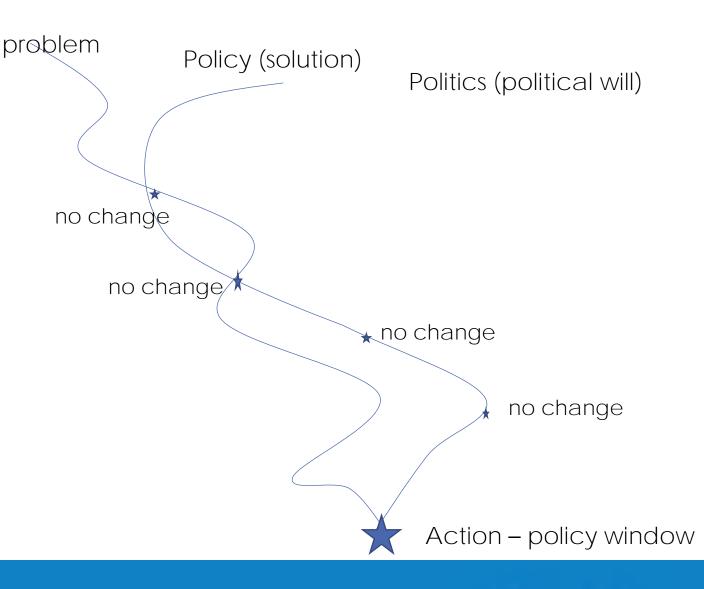
- The World Health Organization defined health policy as
 - "an agreement or consensus on the health issues, goals and objectives to be addressed, the priorities among those objectives, and the main directions for achieving them." (WHO/EURO, 1999)



Descriptive policy analysis can be used for prescriptive policy recommendations

• A good example: John Kingdon's 3 streams' model (1984, 1995)

- Agenda setting opportunities
 - windows of opportunity for policy making





Important note

- The strong interaction between policy formulation and policy implementation
- Policy making encompasses both
 - Think of "top down" and "bottom up" approaches to policy making
- Despite the widespread misconception:
 - 'A good policy that is badly implemented'

I call this "the chained elephant" fallacy





Complexities policy-making objectives, processes, and interactions

