
Table 3 Internal consistency of the Persian version of the job content questionnaire scales (*n* = 107)

Scale	Cronbach alpha coefficient
Decision latitude (n = 9)	0.54
Skill discretion (n = 6)	0.59
Decision authority (n = 3)	0.48
Psychological job demands (n = 9)	0.58
Social support (n = 8)	0.85
Supervisor support (n = 4)	0.90
Coworker support (n = 4)	0.79
Physical exertion (n = 3)	0.64
Physical isometric loads (n = 2)	0.81
Total physical hazards (n = 8)	0.85
Hazardous conditions (n = 5)	0.78
Toxic exposures (n = 3)	0.70

n = number of items.