25 October 2021 – Having a public health workforce that is able to rapidly detect and respond to disease outbreaks is key for any health system, as recently shown on a worldwide scale with the current COVID-19 pandemic. The importance of this empowered and well-equipped resource is further emphasized by the International Health Regulations (IHR 2005), a legal instrument that encourages countries to prevent, detect and respond appropriately to disease outbreaks.

Taking measures to empower health workforce



Rolling out the first phase of the FETP training.

The NIH kickstarted the 12-week long FETP-Frontline training programme with a first workshop, conducted from 29 August to 2 September 2021 for 26 participants, followed by practical field

experience, and a second training workshop that ran from 6 to 12 October 2021.

Dignitaries attending the launch of the FETP training on 29 August included Dr Abdinasir Mukhtar Ibrahim, the Director-General of the Federal Ministry of Health and Human Services; Dr Mamunur Rahman Malik, the WHO Representative to Somalia; representatives from the Intergovernmental Authority on Development (IGAD) Mission; and Dr Abdifatah Diriye Ahmed, the Director of the NIH for Somalia. Others who attended included the technical team from AFENET.

The first of 3 tiers of training, the initial phase focused on training health workers at the frontlines of public health surveillance.



Streamlining reporting through field experiences

Adan Mohamed Ali, who serves the National Malaria Control Programme run by the Federal Ministry of Health of Somalia, was one of the first 26 participants to attend this preliminary FETP training.

He explains that during the first phase of the 5-day classroom learning, he learnt a lot about disease surveillance, monitoring and evaluation, descriptive epidemiology and case investigation. As part of the on-the-job training, which comprises 75% of each training, Adan visited health facilities in the district of Kahda, Banadir region. The second set of training focused on presenting the results, outbreak investigation and response, laboratory collection and transport, problem analysis and communication.

"While conducting the audit, I was supposed to visit 6 health facilities. However, only 2 were still functioning and one was reporting to the Early Warning Alert and Response Network (EWARN). I tried to convince the facilities that were not reporting to do so, and help in the search for diseases, which would help the Government to prevent spread of diseases in communities," explains Aden. "Through the field exercise, I learnt to identify gaps and challenges of disease surveillance and response in health facilities. I studied records for epidemiological weeks 1-36 for this year by reviewing log books, tally sheets, charts and graphs and interviewed health facility staff on reporting disease alerts, timeliness of reporting and discussed challenges the staff face in timely reporting of alerts."

He added that efforts like this were important as they would help the country's health system to streamline reporting of alerts and surveillance for epidemic-prone diseases.

Upon completion of the 3-month FETP-Frontline training programme, Adan and other successful trainees will move on to the intermediate and later advanced level courses, while at the same time becoming trainers for the next cohort.

Impact of the FETP

The evaluation of the first series of trainings shows an encouraging improvement in trainees' knowledge, which is now being applied in their daily work. This programme will increase the capacity of Somalia's health workforce in disease surveillance and outbreak response at all levels of service delivery. Moreover, the training will develop the capacity of trainees and health facilities to detect and respond to disease outbreaks in a timely manner and minimize the spread of diseases to contain them. Trainees will also gain skills to communicate risk to the public and design messages that will support policy- and decision-makers to implement effective public health responses.

"The WHO country office for Somalia is fully committed to continue working alongside the NIH, the CDC and AFENET to roll out the next steps of the FETP programme in Somalia, which will bring the country closer to bridging the current gap in number of epidemiologists per 100 000 population in Somalia and build a strong cadre of disease detectives in line with the requirements of the IHR 2005," said Dr Mamunur Rahman Malik, WHO Representative to Somalia.

"The Frontline-FETP is one of the outcomes of the strong collaboration between the Federal Ministry of Health and our health development partners in addressing the most critical challenges of our health system, which is human resources for health," said Dr Abdifatah Diriye Ahmed, NIH Director.

The WHO's work in supporting the country's FETP-Frontline training programme in Somalia is supported by the Swedish International Development Cooperation Agency (SIDA) and the work reflects WHO's strong collaboration with its partner- The Public Health Agency of Sweden to promote and support the activities of the NIH.

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