

Health workers in the Region are often overworked, poorly paid, and not provided with the necessary equipment and supplies to do their jobs. Their work performance can also suffer due to a lack of adequate training, supervision and feedback. The human resources development unit assists countries by:

strengthening institutional capacity of the ministries of health and their governance role within an effective and harmonized national coordination mechanism

establishing new and sustaining existing regional and national human resources for health observatories to generate intelligence needed for informed decision-making and evidence-based human resource planning and policy, production and overall management of the health workforce

promoting accreditation, social accountability and problem-based learning of health professions education

strengthening competency-based national training capacities to ensure access to skilled, motivated and supported health workers within a robust health system.

Related programmes

[Human resources for health observatory](#)

[Educational development and training](#)

[Nursing and allied health personnel](#)

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