

Appendix C Dimensions and complexity level of RN activities

Dimensions	Level 1: Low complexity	Level 2: Moderate complexity	Level 3: High complexity
Assessment & care planning	<p>25. I assess the patient's physical and mental condition, taking biopsychosocial aspects into consideration.</p> <p>21. I regularly update, in writing, information about the patient's condition and the care provided (therapeutic nursing plan, nurses' notes, etc).</p>	<p>1. I involve the patient and the patient's family in care planning.</p> <p>2. To plan my interventions, I use healthcare problem assessment tools (pain scale, wound assessment tool).</p>	<p>11. I am involved in designing, applying, and updating patient care programs.</p>
Teaching of patients and families	<p>10. I assess the specific information and education needs of each patient and his/her family.</p> <p>17. I verify that the patient and family have understood the teaching provided.</p>	<p>5. I use teaching strategies that are adapted to each patient and family in accordance with the patient's level of autonomy.</p>	<p>22. I check the quality of patient education provided on the unit.</p>
Communication and care coordination	<p>16. I communicate to members of the team all information that could affect the coordination of care.</p>	<p>12. I coordinate the work of the nursing team to meet the needs of the patient and family.</p> <p>24. I convey all relevant information to healthcare professionals in other institutions in order to ensure continuity of care.</p>	<p>8. I am involved in Interprofessional team meetings or activities. 3</p> <p>15. To ensure continuity of care, I coordinate the interventions of the Interprofessional team.</p>
Integration and supervision of staff		<p>20. I am involved in identifying in-service education needs for my unit.</p> <p>9. I am involved in the orientation and training of nursing students or of newly hired staff.</p>	<p>6. I act as a mentor or educator for newly hired staff.</p> <p>14. I am involved in developing and conducting training activities for the care team, in accordance with my skills.</p>
Quality of care and patient safety	<p>7. I report clinical situations in which I see deficiencies in quality and safety of care.</p>	<p>26. I get involved in updating practices to improve the quality and safety of care.</p> <p>19. When I have identified deficiencies, I suggest approaches or strategies to improve the quality and safety of care.</p>	<p>23. I am involved in evaluating the quality and safety of care.</p> <p>3. I am involved in developing nursing practice.</p>
Knowledge updating and utilization	<p>4. I keep my knowledge up-to-date.</p>	<p>18. I improve my practice based on new knowledge derived from best practices and research in nursing science or in health.</p>	<p>13. I share with the nursing team knowledge emerging from research.</p>

(Adapted from the ASCOPE questionnaire items; D'Amour et al. 2012)