

**Table 4 Study findings related to HWM personnel**

<b>HWM personnel variables</b>	<b>Overall, % (n = 10)</b>	<b>Private hospitals, % (n = 7)</b>	<b>Public hospitals, % (n = 3)</b>	<b>P* (Fisher's exact test)</b>
<i>Formally trained HWM supervisors</i>	44.4	28.6	100.0	0.17
<i>Formal HWM trainings to new staff</i>	60.0	71.5	33.3	0.50
<i>Formal HWM refresher trainings to staff</i>	20.0	28.6	0.0	1.00

\*Caution should be used to interpret the P values due to small sample size.

HWM = hospital waste management.