

Table 2 Pearson product-moment correlation for key dimensions related to psychosocial risks and individual health

Key psychosocial dimension	Quantitative demands	Emotional demands	Influence at work	Possibilities for development	Commitment to the workplace	Rewards	Role clarity	Role conflicts	Quality of leadership	Social support: colleagues	Social support: supervisors	Job satisfaction	Work-family conflict	Horizontal trust	Vertical trust	Burnout	Stress
Quantitative demands	1																
Emotional demands	0.455**	1															
Influence at work	-0.0309	0.153*	1														
Possibilities for development	-0.121	-0.009	0.613**	1													
Commitment to workplace	-0.168*	-0.163*	0.442**	0.697**	1												
Rewards	-0.253**	-0.227**	0.457**	0.651**	0.699**	1											
Role clarity	-0.107	-0.262**	0.335**	0.563**	0.527**	0.550**	1										
Role conflicts	0.532**	0.494**	-0.121	-0.230**	-0.366**	-0.470**	-0.353**	1									
Quality of leadership	-0.161*	-0.209**	0.351**	0.526**	0.498**	0.565**	0.453**	-0.307**	1								
Social support: colleagues	-0.078	-0.074	0.244**	0.274**	0.275**	0.415**	0.265**	-0.211**	0.394**	1							
Social support: supervisors	-0.174*	-0.174*	0.361**	0.485**	0.510**	0.602**	0.411**	-0.345**	0.806**	0.452**	1						
Job satisfaction	-0.131	-0.193**	0.447**	0.660**	0.798**	0.740**	0.577**	-0.393**	0.595**	0.325**	0.598**	1					