

Table 1 Background characteristics of the 12 health providers interviewed about Integrated Management of Childhood Illness (IMCI)

Qualification	Age (years)	Status
Medical assistant	43	Sole IMCI provider and director of a health facility
Nurse	46	Sole IMCI provider and director of a health facility
Nurse	35	Sole IMCI provider and director of a health facility
Nurse	42	Sole IMCI provider and director of a health facility
Nurse	40	IMCI provider, director of statistics department and coordinator of epidemiologic surveillance
Medical assistant	40	Director of a health facility
Medical assistant	30	IMCI provider and director of a health facility
Medical assistant	34	IMCI provider and coordinator, coordinator of epidemiologic surveillance and provider in a general clinic
Nurse	29	IMCI provider and director of an emergency and paediatric department
Nurse midwife	45	Sole IMCI provider and reproductive health services provider
Community midwife	27	Assistant IMCI provider and reproductive health services provider
Midwife	23	Assistant IMCI provider and reproductive health services provider