

Table 3 Correlation coefficients for aspects of job satisfaction

Aspect of the job	1	2	3	4	5	6	7
Work itself	–						
Co-workers	0.40*	–					
Management	0.49*	0.55*	–				
Workload	0.42*	0.47*	0.36*	–			
Promotion	0.39*	0.54*	0.25*	0.17	–		
Organizational structure	0.34*	0.35*	0.47*	0.41*	0.34*	–	
Working conditions	0.39*	0.51*	0.48*	0.49*	0.41*	0.41*	–
Payment and benefits	0.14	0.20	0.34*	0.24*	0.34*	0.27*	0.37*

*Correlation significant at $P < 0.05$.