

Table 1 Average rating of respondents on the satisfaction or dissatisfaction derived from aspects of their jobs

Aspect of the job	Mean score	Median score	Modal score	Standard deviation
Work itself	3.61	4	4	0.77
Co-workers	3.45	4	4	0.86
Management	2.77	2	2	0.93
Workload	2.49	2	2	0.85
Promotion	2.34	2	2	0.74
Organizational structure	2.28	2	2	0.63
Working conditions	2.22	2	2	0.58
Payment and benefits	1.93	2	2	0.85
Overall job satisfaction	2.84	3	4	1.22