

Table 4 Comparison between Shebin El-Kom teaching hospital and University of Menoufiya hospital regarding organizational climate in different units as perceived by the nurses

Unit/ Organizational climate	Shebin El-Kom teaching hos		University of Menoufiya hospital		t-test	P-value
	No.	%	No.	%		
<i>Burns unit</i>					1.557	0.142
Stagnated	0	0.0	1	11.1		
Moderate	7	100.0	8	88.9		
Innovative	0	0.0	0	0.0		
Mean (SD)	88.28 (7.20)		77.00 (17.97)			
<i>Operating theatre</i>					2.995	0.004
Stagnated	0	0.0	4	9.		
Moderate	17	94.	37	88		
Innovative	1	5.6	1	2.		
Mean (SD)	87.16 (14.86)		75.50 (13.37)			
<i>Kidney dialysis</i>					-0.294	0.771
Stagnated	4	25.0	2	22.2		
Moderate	12	75.	7	77.		
Innovative	0	0.0	0	0.		
Mean (SD)	68.56 (14.42)		70.22 (11.74)			
<i>Intensive care units</i>					0.353	0.727
Stagnated	0	0.0	0	0.		
Moderate	9	100.0	16	100		
Innovative	0	0.0	0	0.0		
Mean (SD)	82.55 (7.23)		81.56 (6.48)			
<i>Paediatric intensive care</i>					1.374	0.191
Stagnated	2	25.0	0	0.0		
Moderate	6	75.0	8	100.0		
Innovative	0	0.0	0	0.		
Mean (SD)	77.62 (18.57)		66.50 (13.38)			
<i>Neonatal intensive care</i>					-0.347	0.732
Stagnated	4	30.7	0	0.0		
Moderate	9	69.3	9	100.0		
Innovative	0	0.0	0	0.0		
Mean (SD)	66.76 (17.34)		68.88 (6.77)			

SD = standard deviation.