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<th>Sector</th>
<th>Description of the role</th>
<th>Enhancing factors</th>
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| **Government** | - Supports some HR, clearly, their role does not reach the required level  
- No remarkable role and their HR minimally address our needs  
- Unclear role and performed according to their agendas  
- They fund some scientific events and selective HR with limit involvement depending on their agendas  
- Do not know sufficiently about their role, but generally based on initiatives and remains inadequate  
- Do not know well but I think they fund HR based on need  
- A valued role but focuses only on finance assistance  
- Plays a positive role but insufficient in supporting advanced HR such as radiation exposure, oncology, etc  
- Plays an important role but in unsystematic approach  
- Their role depends on their agenda | - Agreed national HR vision and agenda is a priority to gear this role  
- Their role is crucial to help institutions in HR utilization and benefiting from their experience  
- Regular prioritization exercise is crucial  
- Technical and financial support together are needed  
- An optimal use of resources should be adopted |
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| - Essential role and indispensable sponsor  
- The national HR relies on donors due to no state budget and body |
| - The majority of actors implement relief projects rather than HR  
- Their fund is decreasing, health is not a priority instead of the security sector and projects-based  
- Their role seeks to fulfill their agenda, should not be relied on  
- Funding their own agenda and HR is not their priority  
- A fundamental role but influences HR priorities  
- It is not that efficient and sustainable, the role is far from our interests  
Their fund is a main source but the role is questionable  
- They play a key role but insufficient  
- Conditioned fund according to their goals  
- It is supportive concerning the technical assistance  
- Funding HR that are related to their projects and serves their ideologies |
| - Urge to promote the role of the influential role and guiding duty  
- Establish a long-term funding with solid commitment based on national HR developmental strategy  
- A reform HR strategy to improve its operations  
- Collective national involvement is a demand includes international players in HR planning and implementation relying on national health needs  
- A national health institute or council could be the PNIPH, to be a body to manage the international efforts  
- A strategic dialogue is required to find a common point gaping the donor agenda and the national priorities  
- A need for fund diversification not relying on one source and maximizing the national funding through companies, banks, diaspora Palestinian communities, and associations. Etc.  
- Urge the donor's fund to be invested in capacity building programs and resources provision  
- Partnerships with internal and international players |
| NGOs | It is emergency and relief-oriented  
| - Relies on donor goals with lack of attention to HR does not meet our needs  
| - It is selective and based on projects meeting their priorities  
| - Supports HR but according to their ideologies  
|  | I do not think that it is important where their goals are political  
| - Political and does not consistent with the Palestinian population needs  
| - Mentioning their role makes me nervous where Palestine is out of their priorities  
| - It is a prominent role  
| - Actually, do not know but there are some research projects supported externally  
| - An important role but imposes their agenda where HR is not in their scope  
| - Has its own agendas  
| - Most of the donors work on relief and emergencies and support HR to evaluate their programmes  
| | Promote their role in getting a state political independence  
| - Using it in empowering our human resources  
| - Founding a national supervisory committee to guide this fund appropriately  
| - This fund needs to be linked with a clear strategic vision reflects the society needs and  
| - Government leaders should build a collective body and national HR network and need to settle HR and to be guided by other abroad successful experiences  
| - A solid agreed HR vision which must not be changed by all kinds of funding while this funding should serve this vision  
| - Donors duty is to monitor and evaluate the fund but not to impose agendas  
| - Palestinian institutions and donors should focus on needs not on finding and irrelevant agendas  
| - Institutional HR units across local and donors need to be Established. |
- Provides the government technical and financial support related to the health system and research
- It has a major role mainly in humanitarian crises
- It neglects establishing HR body without attention from MOH
- I do not think that it has a major role in HR where the huge fund goes to the MOH operations
- It is the second source works on agendas and directed for relief projects not purely for HR
- Finances HR according to its agenda
- It is limited and does not meet the scientific research needs